

**SUMMARY of MINUTES OF BOARD MEETING OF:  
Yackandandah Health Limited  
ACN 662 489 581  
(YHL or Company)**

<b>DATE:</b>	Friday 21 November 2025
<b>LOCATION:</b>	Via Videoconference
<b>TIME:</b>	10.30am Sydney (AEDT)/ 9.30am Brisbane / 7.30am Perth
<b>PRESENT:</b>	Barry Ashcroft (BA), Chair & Non-Executive Director, (Executive Director & COO Apollo Care) Wayne Knapp (WK), Non-Executive Director Alissa Walsh (AW), Non-Executive Director, Chief Performance Officer, Apollo Care Katie O'Brien (KOB), Non-Executive Director, Chief Sales & Marketing Officer, Apollo Care Diane Shephard (DS), Independent Non-Executive Director Patten Bridge (PB), Independent Non-Executive Director
<b>ATTENDEES:</b>	Stephen Becsi (SB), Executive Director & CEO Apollo Care Kylie Radburn (KR), Chief Governance Officer, Apollo Care Michelle Champ (MCH), Chief Financial Officer, Apollo Care Kate Francis (KF), Company Secretary Melinda Carlyle (MCA), Prospective Independent Non-Executive Director Geoff Simmons (President, WAY (Wellbeing Advocacy Yackandandah))
<b>APOLOGIES</b>	NIL

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**Implementation of the New Aged Care Act – Progress to Date**

An update was provided on the organisation's preparation for recent aged care reforms. The Board noted that implementation is progressing well, with continued refinement of practices as staff and services embed new requirements.

**Change of Name – Wellbeing Advocacy Yackandandah**

The Board noted the official change of name of the community advocacy group to Wellbeing Advocacy Yackandandah (WAY).

#### Appointment, Resignation of Directors and New Chair

- The Board noted the appointment of the new Chair, Ms Katherine (Katie) O'Brien, (Non-Executive Director, Head of Marketing, Apollo Care Operations)

The Board thanked Mr Barry Ashcroft for his service and contribution in the role of Chair.

- The Board noted the appointment of two new directors:
  - Ms Katie O'Brien (Non-Executive Director, Head of Marketing, Apollo Care Operations), effective 25 October 2025.
  - Ms Melinda Carlyle (independent non-executive director), effective 21 November 2025.

The Board noted the resignation of Mr Patten Bridge. The Board formally recorded its sincere thanks to Mr Bridge for his tenure, leadership and valuable contribution to the Company during his period of office.

#### Update on Little Yacks and Medical Centre

In relation to the Yackandandah Medical Centre, a prospective partner with a "patient first approach" and a good values alignment with Apollo Care has been identified. The partner is confident the financially underperforming practice can operate viably, in time and they propose bringing new doctors to the area. The current practice manager has been excellent, stabilising the team and successfully implementing electronic prescribing. It was noted that the practice is preparing for reaccreditation. We will keep the YHL Board informed on progress.

In relation to Little Yacks (early learning centre) The centre is stable and improving, with remediation ongoing based on Elkington Consulting's gap assessment. The organisation plans to finish the corrective work before actively seeking a potential future partner.

#### Consumer Advisory Committee (CAC) Minutes

The Board noted a positive and constructive meeting, with strong resident and family engagement and a clear focus on supporting leadership transition and service improvement.



The Board noted the goal for the CAC to be run by the community/resident representatives (such as Ros Hooper or Claire Cunnington) to ensure it is operated independently.